

Personnel Policy & Procedures: (refer to page 26)

## VI. Employee Benefits

### A. Health Insurance

The City of Bristol makes Health and Life insurance available for every full time employee after thirty (30) days of employment on a cost share basis. The City shall make family and/or dependent coverage available to the covered employee at the cost of such coverage. Such cost shall be paid by the employee through payroll deduction.

#### **ADDENDUM #2:**

The City of Bristol pays 75% of the employee only cost of health insurance when insured on a health insurance plan through the City of Bristol. Effective October 1, 2012, the City of Bristol will allot \$100.00 monthly to any employee who does not have health insurance coverage through the City of Bristol, but who does have major health insurance coverage through another qualified plan. Employees who qualify for the \$100.00 monthly health insurance allotment must provide proper proof of coverage annually during open enrollment and periodically as may be otherwise requested by the City Clerk or City Council.